



BESSER[®]
LAW FIRM ALLIANCE

Transforming the practice of law

We are an alliance of legal firms
Independent services that offers
Specialized in high quality, ethically and
efficiently.

Ver. 18/10/2018



From the experience provided by each of the signatures that make up the alliance, Besser has become an avant-garde alternative in the provision of legal services, favoring the specialization, quality and commitment in the relationships that he has built With their customers.

Advice in Top Legal Topics & Practice Areas

- Anti Corruption.
- Anti Money Laundering.
- Antitrust.
- Commercial.
- Civil.
- Infrastructure Law.
- Criminal Law.
- Data Protection.
- Immigration Law.
- Intellectual property (patents, trademarks and copyrights).
- Labor Law, Labor Assistance and Collective Rights.
- Social Security.

Mission

To provide specialized and excellence-level legal services through several independent Law Firms which joined forces to deliver opportune, cost-effective and professional counsel to our clients.

Values

Leadership. Each Law Firm in the Alliance is a recognized brand within its area of specialization.

Trust. We have harvested trust from our clients from years of experience and achievements of each one of our members.

Client Service. Our main goal in the Alliance is to provide personalized, high quality services to each client, developing a close relationship based on communication, commitment and results.

Passion for excellence. Building from the reputation of our members, each firm undertakes the challenges and assumes the tasks to deliver a comprehensive, insightful and practical advise to drive results for our clients.

Service

Each and every one of the companies that make up the alliance are focused on giving a personalized, quality and close communication to our Clients.

Besser Law Firm Alliance is composed of nine signatures
Legal of excellent trajectory and prestige.



Aguilar Noble, Salgado y Asociados, S.C.

It is a reality: the digital environment and technological advances broke the boundaries for the flow of personal information and, protecting it, requires comprehensive solutions in line with laws and regulations, including international.

Innovative firm, founded in the year 2002, specializing in privacy and personal data protection, which advises national and international companies in the development of strategies and policies to protect personal information.

We focus our experience in creating innovative solutions that give our clients a competitive advantage in their market or sector, favoring regulatory compliance and mitigating risks associated with the treatment of personal information.

Services

Some of our services in the field of personal data protection are:

- Legal analysis of obligations under the applicable law.
- Development and implementation of legal controls, attending to the different business processes in the organization.

- Training to the organization.
- Establishment of protocols and/or policies to comply with the principles governing the processing of personal data, in accordance with current regulations and international best practices.
- Analysis of the life cycle of Personal information.
- Study of impact to privacy related to business processes within an organization.
- Writing of privacy notices according to the specific needs of the organization.

In the area of information security:

- Intrusion testing.
- Vulnerability Analysis.
- The strengthening of the infrastructure.
- Risk analysis.
- Web application Reviews.
- Corporate training.

Contact:

www.ansa-global.com
info@ansa-global.com
(55) 4744 1228



Aguilar Noble, Salgado y Asociados, S.C.
ABOGADOS

Innovation in privacy
and information security.



Consultores y Abogados en Seguridad Social, S.C.

Contact:

www.cass-abogados.com
cass@cass-abogados.com
(55) 5664 4697
(55) 5664 4846
(55) 5664 0750

The proper fulfilment of IMSS and INFONAVIT obligations is one of the most complex and significant issues for the business sector, which not only requires an effective approach, but genuinely specialized attention.

Specialists in litigation and consultancy, CASS is a firm specializing exclusively in the law of Social security, which, for more than 32 years, diagnoses the real situation that companies keep in matters of IMSS and INFONAVIT and implements defense means Against the irregular acting of the authorities.

Through lawyers, public accountants, doctors and highly specialized engineers, we correct the companies' irregularities in terms of social security and prevent new contingencies that could jeopardize their stability.

Services

- Legal Consultancy in the field of IMSS and INFONAVIT.
- Pensione.



CONSULTORES Y ABOGADOS EN SEGURIDAD SOCIAL

- Litigation: Study and implementation of administrative means of defense and judicial authorities.
- Representation before IMSS and INFONAVIT authorities.
- Preventive and corrective audit in the field of IMSS and INFONAVIT.
- Preventive and corrective audit in the field of occupational safety and health.
- Advising and attention of actions of control and inspection implemented by the IMSS, INFONAVIT or the STPS.
- Elaboration of the opinion and correction of Social security and INFONAVIT contributions.
- Planning for the fulfillment of the special obligations of the construction industry. Integrated construction Works Registration system (SIROC).
- Consultancy and revision of contracts for the legal fulfillment of the companies providing services in the field of outsourcing.
- Information about the policies adopted by the authorities related to our specialty.
- Advising on the insurance of workers abroad and expatriates.
- Courses and seminars for training and updating in the subject.
- Elaboration of opinions and recommendations to legislative and administrative authorities concerning the law of Social security.

We do not pretend to be the largest office in Mexico, our goal is to continue as a leading firm in our unique area of expertise: Social security.



Bufete Castro Pizaña, S.C.

In 2013 he was reborn as a boutique firm specializing in litigation and consultancy in criminal matters, corporate compliance in the prevention of money laundering, crime prevention and anti-corruption, in response to the new criminal justice system.

Experience and leadership. A leading firm that generates value added to its clients, because through legal knowledge it generates with integrity and ethics the best possible legal solution with excellent results.

Services

- Representation of victims or offenders in the commission of offences by submitting complaints and grievances, as well as in the legal advice thereof in all types of judicial proceedings and remedies, including amparo, in any part of the Republic Mexican.
- Representation of accused persons or defendants in the commission of offences, and legal entities, for the lack of controls for the prevention of offences, at all stages of the procedure, judicial remedies and even in the trial of amparo, in any part of the Mexico.
- Relief of all types of consultations and issuance of legal opinions related to criminal matters,

prevention of money laundering and prevention of both local and federal offences; Training in the new criminal justice system and advice for the proper interpretation of legal provisions and criteria in criminal matters.

- Consultancy for due corporate compliance in the area of prevention of money Laundering, prevention of acts related to corruption and crime prevention in accordance with the adversarial criminal justice system, as well as for the correct implementation Of enforcement programmes related to criminal matters.
- Design, implementation and follow-up of compliance programs related to criminal matters from the analysis of criminal risks, compliance manuals, policies, procedures, prevention controls, mitigation measures, training of Employees and directors, for the prevention of offences related to the operation of the companies and to avoid the criminal responsibility of the same.



Contact:

www.castropizana.mx
moises@castropizana.mx
(55) 8435 8400

Criminal law without corruption:
integrity is our hallmark



De la Peza & Matuk, Abogados

Today's legal dynamism must tie with commercial dynamism without losing ethics. Clients seek lawyers to solve problems with vision of risk in decision-making; and litigation seeks to resolve disputes and not merely to carry judgments.

He has been a firm that for more than 30 years has served in the area of litigation (civil, mercantile, Civil liability, State patrimonial responsibility, litigation derived from public procurement), in the area of corporate law and Microfinance.

Under the premises of ethics, justice, ethics, Responsibility and social commitment, our team of lawyers is highly specialized in providing legal services to both domestic and foreign companies, as well as to individuals and government entities in the Design and implementation of specific legal structures.

Services

- Litigation: we represent our clients before local and federal courts in Mexico City and neighboring states, in civil, commercial, amparo, commercial competitions and arbitration; Civil liability, State Patrimonial responsibility, Litigation arising from public procurement.
- Corporate: we provide corporate advice by participating even as members of the board of directors in some societies; In private public investment projects, as well as in the planning and development of infrastructure projects for governments and private entities.
- Microfinance: We have extensive experience in financial institutions, ancillary credit organizations, as well as popular savings and credit Institutions.

**DE LA PEZA
&
MATUK**
ABOGADOS

Contact:

www.dpma.com.mx
carlos.matuk@dpma.com.mx
marco.parra@dpma.com.mx
 +52 (55) 5207 0967

Ethics and justice in the field of corporate law and Microfinance.



Fragomen

The mobility needs required by leading companies in their field or sector are undeniable, so it is necessary to develop tailor-made migratory programmes.

World-leading firm in immigration legal services, its only specialty area. It operates with 3.000 professionals in 55 offices located in more than 20 countries, allowing it to offer the highest standard of service at the global, regional and local levels.

As the world's largest immigration law firm, we are the ideal strategic partner of your company in Mexico. Our legal services, consultancy and immigration strategies are carried out in observance of the legal Mexican juridical framework, as well as the different international instruments and legislations such as US Foreign Corrupt Practices Act (FCPA) and UK Bribery Act.

Services

- Consultancy and assistance with policies and programs/mobility projects.
- Visa authorization.
- Obtaining documents, including processing, translation, legalization and/or Apostille.
- Migratory strategies.
- Corporate mergers and acquisitions.
- Local projects.
- Short-term assignment/transfer planning.
- Implementation of training programs for managers and employees.
- Additionally, our local practice has the capacity to assist your company on a global level to obtain any legalization, apostille or obtaining documents abroad, as well as any other migratory service.

Contact:

www.fragomen.com
mexicocityinfo@fragomen.com
(55) 5955 4400

FRAGOMEN
WORLDWIDE

The global firm, leader
in immigration legal services.



Méndez + Cortés, S.C.

All aspects of intellectual property (patents, trademarks, copyrights, etc.) will grow in the near future in the face of the Mexican Government's policies to attract foreign investment and the development of new technologies, as demonstrated by the Mexican Institute of Industrial Property (IMPI). We are a firm of global reach, perceived as one of the best options in the field of intellectual property in Mexico.

With 13 years of experience, the MENCORT team is recognized for its clear, propositive and innovative strategies, which has allowed it to participate actively in the legislative changes necessary for the matter in the country.

We have incorporated new technologies into our practice on patents, trademarks and litigation software (such as Mencort IP support software) which allows us to offer transparent and competitive pricing. We maintain a networking as part of international associations such as INTA, AIPPI, ASIPI, ECTA, ABPI, etc. and actively promote changes in local Mexican intellectual property legislation.

Contacto:

www.mencort.mx
jjm@mencort.mx
(55) 5533 1505

Services

- Optimal advice on any aspect of intellectual property: trademarks, patents, litigation, industrial designs, domain names; Research, mediation, piracy, contracts, licensing, image rights and information technologies and data protection; As well as corporate and regulatory law to increase the patrimonial value of its companies, businesses and properties.
- Copyright: Negotiation and revision of contracts; Processing, management, procurement and maintenance of records before the National Institute of Copyright. (INDAUTOR) and litigation as civil, administrative and penal actions to enforce the rights granted to third party offenders, in the following type of literary works, musical, dance, pictorial, sculptural, caricatures, architectural, Audiovisual. As well as radio and television programs, computer programs, photography, applied works of art, new commercial creations; and transfer of technology.



Add value to your ideas.®



Pizá Abogados

In the face of the Federal labour law and in particular the latest reforms, companies require timely information and advice to prevent contingencies in compliance with existing labour regulations and to have a suitable working environment.

By virtue of the foregoing, the firm, as a leader in the provision of legal services in the field of labour, through a team of specialized lawyers manages to have its clients effectively apply the Federal labour law, as well as its provisions Regulations, in order to comply with the obligations mentioned above.

We are experts in the prevention of conflict through an area of labor consultancy; We generate strategies related to the transfer of personnel derived from a merger or acquisition and we practice audits or work diagnoses to determine if the clients are complying with the various labor provisions. We also have an area dedicated to labor litigation, all available to national and multinational companies.

Services

- Consultancy in the development of individual and/or collective recruitment schemes in accordance with the options of the Federal labour law.
- Advising on the granting of various benefits and plans of commissions and incentives; Consultations in profit participation, employer substitution, labor brokerage, etc. • Hiring schemes and economic packages for expatriates.
- Analysis of service delivery contracts and, in particular, subcontracting and/or outsourcing.
- Labour litigation of both individual and collective character.
- Attention and representation before the Ministry of Labour and Social Welfare during the regular and extraordinary inspections.

Contact:

www.pizabogados.com
piza@pizaabogados.com
 (55) 1327 8181

PIZÁ
 ATTORNEYS AT LAW

We optimize your worker-employer relationships.



Besser-Law-Firm-Alliance



@BesserLaw



besser-law-firm-alliance



www.besser.com.mx

Besser has a force of more than one hundred lawyers and specialists who are transforming the practice of law in Mexico, integrating in a single platform a multidisciplinary, cost-efficient and flexible Vision.

